# FIRST PRESBYTERIAN CHURCH OF RICHFIELD VISIONING COMMITTEE REPORT

#### 29 December 2024

Visioning Committee Volunteers: Debbie Heppe Rick Romanski

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Facilitator: Keith Clark

### The Visioning Committee is a voluntary group of church members given the responsibility to:

Create a draft Vision Statement for presentation to the congregation

Provide the congregation with a Mission Statement which, if completed, will achieve the Vision Develop a draft Strategic Plan: The short-term steps to support the mission, and the action components within the strategic plan

The Visioning Committee is **NOT** a decision- making body

#### **Our Process**

## Our First Step: Identify the Stakeholders

Who is affected by the First Presbyterian Church of Richfield?

Who would miss us if we were gone?

A few examples: The congregation, Our families, The Presbytery, Local communities, Local businesses, Recipients of our donations, (Slinger Food Pantry/Gingerbread House) Other congregations

#### What is a Vision Statement?

#### **Desired Future State**

What we want to be when we are "done"

A statement that is subject to change, but has a timeless core

A statement that all must support to be successful

Not all need to agree, but all must support

#### **Proposed Vision Statement**

First Presbyterian Church of Richfield is a growing, giving family, relevant to the community, where all are welcome to come and worship God.

#### What is a Mission Statement?

A description of what we will do to accomplish the Vision

How we get to the desired future state

Support for the main elements of the Vision: People, Relevancy, Stability

The mission statement is a three-legged stool that supports the Vision

# **Proposed Mission Statement**

We will continually grow the membership of First Presbyterian Church of Richfield. We will take responsibility for becoming more relevant to our community. We will explore more avenues to finance our outreach and stability.

### **Next Steps**

Achieve congregational consensus on the Vision and Mission Statements

Draft and propose a (1-year?) Strategic Plan that will be considered by the congregation

Development undertaken by the Visioning Committee upon agreement by the congregation

Document will contain the beginning Action Plans in our journey to complete the Vision

The Strategic Planning Process is aware of and subject to real-world constraints: Manpower,

Money, Time

Where the rubber meets the road

# **Action Plans Forming the Strategic Plan**

All Action Plans Will Have SMART Goals

S = Specific - Crisp, Clear

M = Measurable - A number associated with the goal

A = Attainable - There is a good chance of getting it done

R = Relevant - Supports the Mission statement which supports the Vision

**T = Timely** - It can be done in the agreed upon timeframe

# **Supporting Tools for the Journey**

Values X by Y Thinking Benchmarking Necessary & Sufficient Test

### THE PROPOSED VISION

First Presbyterian Church of Richfield is a growing, giving family, relevant to the community, where all are welcome to come and worship God.